

Release of Claim for Personal Injury:

As the qualifier registering you are accepting the release of claim for personal injury for yourself and your included guest(s) registered. I do hereby acknowledge that I wish to participate in the Gordon Marketing trip to Playa Conchal, Guanacaste, Costa Rica March 29-April 2, 2022, which is being provided to me through Gordon Marketing. I understand that airfare and lodging expenses for this trip are being paid for on my behalf. My choice to travel to Costa Rica is wholly voluntary and I do hereby agree to remiss, release, and forever discharge Gordon Marketing, and its respective successors and assigns, heirs, executors, administrators, personal representatives, and all other related persons, firms, affiliates, and corporations, of and from all claims, demands, rights, and causes of action of whatsoever kind and nature arising from my travel to Costa Rica and stay at Costa Rica Westin Playa Conchal All-Inclusive Resort to attend the meeting, and participation in related Gordon Marketing-sponsored activities. Such claims, demands, rights, and causes of action shall include, but shall not be limited to, any and all known and unknown, foreseen, and unforeseen bodily and personal injuries, damage to property, and the consequences thereof. I also hereby agree, for my heirs, executors, administrators, personal representatives, successors, and assigns, to remiss, release, and forever discharge Gordon Marketing, and its respective successors and assigns, heirs, executors, administrators, personal representatives, and all other related persons, firms, affiliates, and corporations, of and from all claims, demands, rights, and causes of action of whatsoever kind and nature arising from my travel to and stay at Costa Rica Westin Playa Conchal All-Inclusive Resort to attend the meeting, and participation in related Gordon Marketing-sponsored activities. Such claims, demands, rights, and causes of action shall include, but shall not be limited to, any and all known and unknown, foreseen, and unforeseen bodily and personal injuries, damage to property, and the consequences thereof.

Meeting Code of Conduct:

Gordon Marketing expects Meeting attendees to adhere to the following: respect for each other, Gordon Marketing staff, and Meeting center staff, and behave in a courteous and civilized fashion. Attendees should respect common sense rules of public behavior, personal interaction, common courtesy, and respect for private property. Disruptive behavior, acts of violence or threats of violence, either explicit or veiled, verbal or written, are unacceptable and will not be tolerated. This includes harassment, intimidation, and other disruptive behavior. Please report any incidents in which an attendee of the meeting is abusive, insulting, intimidating, bothersome, or acting in an unsafe or illegal manner to Gordon Marketing staff or security immediately. All reports of incidents will be taken seriously and will be dealt with appropriately. Gordon Marketing prohibits retaliation against those who report or cooperate in the investigation of such behavior.

Photography Policy:

Your and your guest(s) photo, video and/or comments may be used to promote Gordon Marketing as it relates to marketing, social media, recruiting or training. Your or your guest(s) comments, video, photograph and/or audio may appear in any printed, electronic, or other format. The photos or video taken during this event by our media team are subject for use in future promotional materials or social media and are the sole property Gordon Marketing. By entering the event, you are allowing and approving Gordon Marketing to use your likeness in

photos and/or videos. If your or your guest(s) likeness is used, neither you nor your guest(s) will be entitled to compensation of any kind.

COVID Guidelines:

You and your guest(s) should be aware of and prepared to comply with local, state, and federal laws and regulations regarding COVID testing, facial coverings, social distancing, or vaccination status disclosures. You and your guest(s) should continue to be aware that private entities such as hotels and restaurants are at liberty to establish their own requirements regarding facial coverings and social distancing measures.

Additional Terms and Conditions

This trip is for adults over the age of 18 only. Children are not permitted. Please remember that expenditures for your guest's travel will be included in YOUR taxable income for the year if you choose to have guest(s) attend. Expenditures include airfare, ground transportation, hotel, company organized meals, and entertainment. Should you decide to cancel your trip after airline tickets have been purchased, you will be responsible for the taxable amount per IRS guidelines.